

WAVES

The newsletter of the Western Association of College and University Housing Officers



Fall 2006/Volume 12, Number 4

RAPS, WTI, Annual Conference. Oh My!

Hello WACUHO,

It occurred to me as I was editing this edition of the WAVES just how busy WACUHO is. Didn't we just put the '06 Annual Conference to bed? How is it possible that we're already going to the RAPS, pushing WTI, and ferociously planning the '07 Annual Conference? Whew! We don't take much down-time around here — and all of this is happening as we're trying to excel in our "real" jobs and have "real" lives. This is a hard-working organization with *volunteers* running the show. And I think it's important that all of your hard-work is recognized. Thanks for all you do that helps make this organization a success. As the co-chair for WTI 2007, I want to thank Andrea Beaumont, Anjna Champaneri, Jeanette Goree, Regina Dixon, Jose Sanchez, Nicki Schuessler, and Matt Smith for being such incredible WTI committee members. I also especially want to thank Bradley Kane, the other WTI 2007 co-chair for making this a volunteer experience that I look forward to working on every day.

Hallie, editor

[Contacting the Editor](#)

[Submission Deadlines](#)

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Email: editor@wacuho.org

Postal: Hallie Lewis

5276 Broadway

Oakland, CA 94618

Phone: (510) 420-2001

Fax: (510) 420-2002

WACUHO Affirmative Action Statement

WACUHO recognizes the benefits which are derived from the inclusion of diversity in the Association. Significant contributions are made by members from all areas of higher education and at every level of responsibility. The quality perspective and experience shared by our members, inclusive of ethnicity, age, gender, religious preference, sexual orientation or differing abilities, adds a dynamic which enriches the character of the Association. WACUHO encourages all to actively participate in its programs, events and activities.

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President's Message



Happy New Year WACUHO!

I trust this issue of the WAVES finds you movin' and groovin' along in a new school year. I always love the beginning of a new year! Students return with all their great energy to meet new people, try new things ... and, hopefully, to study too. At UC Santa Cruz, students returning also means the deer disappear back into the woods, but I know they will eventually return too.

While you were enjoying your summer, a lot has been going on in the WACUHO world. The new Executive Committee has been hard at work setting our goals for this year, connecting with committees and making plans. CHANGE is the operative

word for this fantastic group of folks, and they are keeping me on my toes, to be sure. In particular our Treasurer Tim Trevan is away until December on Semester at Sea. In his absence, Jim "JB" Brock from Pepperdine University has graciously agreed to assume this critical role for the next few months. I am thankful for JB's willingness to step up and for his unwavering commitment to WACUHO.

Additionally I want to congratulate Robert Stephens on his appointment as WACUHO's first Technology Coordinator! Robert's contributions to WACUHO's technological health have already been great, and he definitely has his work cut out for him this year.

As always, there is a lot of activity all over the region. I am looking forward to the attending the RAPs occurring at Cal Maritime, Cal Lutheran and UC Riverside in November. Be sure to check the wacuho.org website for more information. Just around the corner is WTI in Las Vegas as well as the Annual Conference in Palm Springs ... but I'm jumping ahead.

For now, I am still settling into a new school year. The hustle and bustle of fall training and opening reminds me to revisit ideas of wellness and our relation-

ship to it. We like to talk about wellness and espouse our belief in its importance, and yet we work like crazy. I'm not sure I have a solution to this yearly occurrence, but if you are one of those hardworking folks just coming out of this period, I encourage you to take a little time out for yourself to rest and rejuvenate. To assist in this process, I will share this recipe for my new favorite granola:

Alex's New Favorite Granola

3 cups oats

1-2 cups chopped nuts (pick your favorites – I used pecans, almonds and macadamia nuts)

1 cup dried fruit (again your choice)

1 cup maple syrup (you could use the low sugar kind or even a combo of honey and water)

1T Vanilla

2 t cinnamon

¼ t salt

Mix all ingredients together and spread on a baking sheet with cooking spray on it. Bake at 325 degrees for 40-50 minutes, turning once. Cool completely on sheet and transfer to a sealed container.

Enjoy it in good health and good luck with your fall!

Alex Belisario
WACUHO President
University of California, Santa Cruz
Crown and Merrill Colleges
1156 High Street
Santa Cruz, CA 95064
(831) 459-2452
president@wacuho.org

It's RAP Time!

Northern RAP is near!

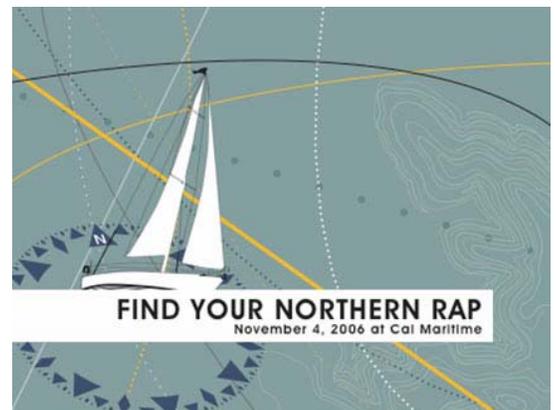
On Saturday, November 4, 2006 at 9:00 am the California Maritime Academy will be co-hosting the 2006 Northern RAP Conference with the University of the Pacific at the Cal Maritime campus in Vallejo, CA. This year's theme is "Sailing and Energy," so get your sailing caps ready and come full of energy to participate in the conference!

Registration for the conference is \$30 per person and \$35 a person for late registrants. The registration and program proposal deadline is Friday, October 20, 2006. Late registration will end on October 27, 2006.

Please log onto the Northern RAP website at www.wacuho.org/northernrap/2006/ for detailed information about the conference and the new activities planned for this year.

Let's get ready to sail!

— Adriana Lopez & Jennifer Williams,
Co-Chairs, 2006 Northern RAP Committee
drilopez@ucsc.edu & jlwillia@unr.nevada.edu



Super Southern RAP

This year Southern RAP is bound to be SUPER! No really, it is not a joke, it will be super. The theme for this year's conference is "SUPER SRAP... leadership powers unite." With the theme of super heroes, we are looking forward to the animated, fun side of the southern region to come out. The conference is going to be held on November 18, 2006 at UC, Riverside.



UNIVERSITY OF CALIFORNIA, RIVERSIDE
NOVEMBER 18, 2006

For further information on the conference please refer to the website at <http://housing.csusb.edu/SRAP/> or by contacting the chairs directly. We look forward to seeing you all there and don't forget: every person possess super powers, so come share.

— Jacques Zalma & Christine Bender Jordan
Co-Chairs, 2006 Southern RAP Committee
jzalma@csusb.edu & cbender@csusb.edu

Get Moving with Central RAP

The Central Region is proud to present the 10th year of Central RAP on Saturday November 11, 2006 at California Lutheran University in Thousand Oaks, California. In the age of mp3 players we have come up with the theme *c Rap: Do What Moves You*. Please check out our website www.wacuho.org/centralrap/2006.

Central RAP is a one-day conference geared toward paraprofessional and new professional staff from college and university residential life departments in WACUHO's Central region (Fresno State to Whittier College).

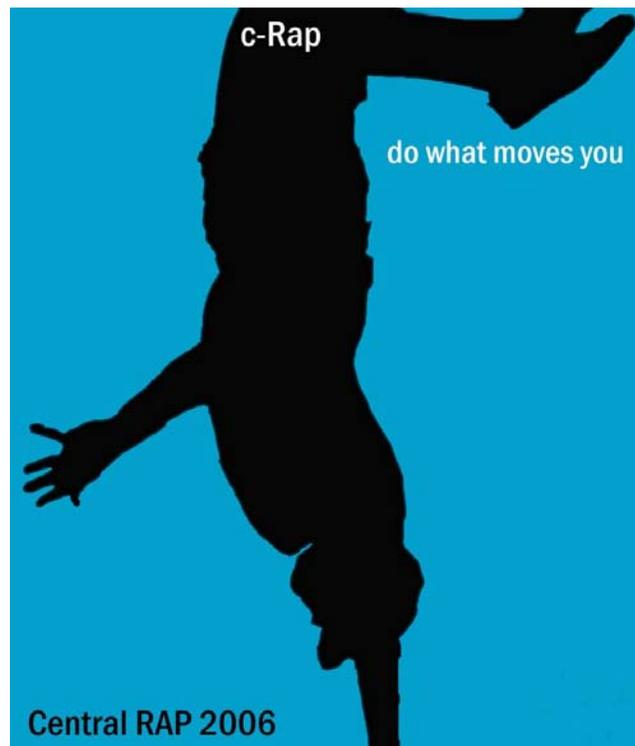
The first Central RAP conference was held in February of 1997 at Pepperdine University. Before this the Central region was included in Southern RAP, which began over 25 years ago. The RAP's were originally designed for Chief Housing Officers (CHOs) and upper level housing staff. At that time, the RAP acronym stood for *Research, Analysis, and Presentation*. As more mid-level, entry-level, and paraprofessional staff began to attend, the purpose of the conference changed.

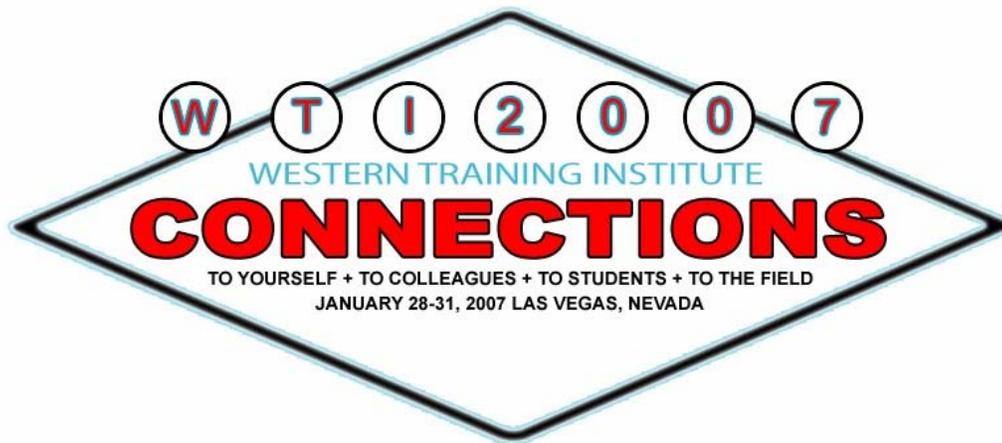
Central RAP now provides training, motivation, and leadership development specifically for entry level and paraprofessional staff. It is an opportunity to interact personally and professionally while exchanging ideas, sharing differences, and having fun. The RAP acronym now stands for *Residential Activities Programming*.

We are excited about our keynote speakers. This year we will have three brief keynote speakers, talking to the attendees about what moves them. The three speakers will consist of a faculty, staff, and student. We have opened up our search for the student staff member to be part of the keynote address. The speaker will give a short speech (5-7 minutes in length) talking about what moves them (in life, working in the residence halls etc.).

Don't miss this opportunity to attend a one-day drive-in conference planned especially for you! Gain exposure, share skills and meet students and staff from the Central region of California! Learn what gets other students moving across this region and pick up some new moves yourself!

— Stephen J. Rice
Chair, Central RAP Committee





WTI 2007 Moves to Viva Las Vegas!

Get ready WACUHO, because this year's WTI is sure to excite and inspire! We're moving the Institute to Las Vegas, so be prepared to learn, relax, spend some quality time thinking about yourself and your career, meet some fabulous people from our region, and have some fun. The committee has been working hard to make WTI 2007 an Institute to remember, and I think it's safe to say that this is one WTI you will *not* want to miss! Why? Read on...

Resident Scholars

Perhaps our proudest (and most important) accomplishment as a committee has been securing a group of fantastic Resident Scholars. The Resident Scholars plan the WTI curriculum and lead the learning sessions during the day. You won't want to miss this exciting opportunity to learn from and get to know this dynamic group of seasoned professionals! This year's group is comprised of four well-respected Chief Housing Officers from across the state:

- **Martin Castillo**, Associate Director of Administrative Operations at San Jose State
- **Jonathan Poullard**, Dean of Students at UC Berkeley
- **Ray Quirolgico**, Director of Residence Life at the University of San Francisco
- **Suzanne Seplow**, Director of the Office of Residential Life at UCLA

Theme

Our theme this year is "*Connections: to Yourself, to Colleagues, to Students, to the Field.*" The Resident Scholars are currently planning the learning sessions and curriculum around this theme. We think this topic has something to offer everyone, and we hope that you agree.

Affordability

The Western Training Institute is designed to accommodate housing professionals who desire professional development, but who might not have the time or funding available to attend larger conferences. WTI's intimate size and intensive curriculum make it an experience that is well-worth the money. This year our price structure is as follows:

- WACUHO Members: (continued on page 9)

- \$325 for a double room
- \$415 for a single room
- WACUHO Non-Members:
 - \$395 for a double room
 - \$475 for a single room
- Late registration fees (after December 15th) are the same as non-member rates

Registration fees include your room, plus breakfast and lunch for the entire length of your stay. That's a bargain! Don't worry if you're coming alone but still want to share a room. We'll find a room-mate for you. And speaking of rooms, you won't believe how great our accommodations are this year!

Accommodations

Get ready to experience a little of the good life at The Orleans Hotel and Casino in Las Vegas. Located just a few blocks off the strip, The Orleans is a jazzy joint with a Mardi Gras and New Orleans theme. The guest rooms are very nice and the hotel has lots to offer, including:

- a bowling alley with \$1 rates after midnight
- a free shuttle to the strip
- an on-sight movie theatre
- a gorgeous pool
- live music and entertainment
- 14 different restaurants including seafood, Mexican food, sushi, a steak house, Chinese food, and a buffet (where we'll be eating breakfast and lunch)
- high speed internet connections
- a non-smoking floor where the Institute will take place
- check out their website at www.orleanscasino.com

Scholarship

Every year the New Professionals Committee offers the Joan F. Mortell Scholarship to cover the registration costs for a new professional attending WTI. For more information, please check out the New Professionals site at www.wacuho.org or contact the New Pros committee co-chairs at newpros@wacuho.org.

WTI 2007 takes place Sunday, January 28th through Wednesday, January 31st. Registration and other information about WTI can be found at www.wacuho.org/wti/2007. Don't forget that the registration deadline is Friday, December 15th!

Can't wait to register? Good! We can't wait to see you there!

—Hallie Lewis, Western Training Institute Co-Chair

Gender Neutral Housing: Cracking the Sexual Binary

This fall, UC Riverside celebrates its second year of providing a gender neutral living option for our residents. Currently located in Pentland Hills Residence Hall, gender-neutral housing accommodates same-gender roommates, opposite-gender roommates, or other gender-identity roommate pairings, regardless of physical sex. (To clarify, gender identities are numerous and include man, woman, and transgender, among many others.) Thus, residents of gender-neutral housing may request any roommate whosoever.

The Gender-Neutral living option was proposed by students to create a community where students could feel comfortable regardless of their assigned gender. Discovering one's gender identity can often be a difficult and challenging process. While studies have been done on gay, lesbian, and bisexual identity development (Cass, 1979 and D'Augell, 1994) little research exists on gender identity development. Riki Wilchins, Executive Director of the Gender Public Advocacy Coalition (Gender PAC) argues that because of everything we have been taught in our binary society, gender is the first and foremost thought. It is the reason we dress the way we do, how we walk, how we stand, how we style our hair, and how we interact with others. (Nestle, Howell, Wilchins, 2002). Unfortunately, many are told to conform to this binary system and risk losing their childhoods, jobs, or even lives if they stray. By providing a community where the binary system becomes slanted, our hope is that students are able to live without the fear or concern to conform.

"Gender-neutral housing accommodates same-gender roommates, opposite gender roommates, or other gender roommate pairings, regardless of physical sex."

The Gender-Neutral living option shares a space with Stonewall Hall, our special interest community for LGBT students and their Allies. The student staff who work with Stonewall and the Gender-Neutral living option have worked to raise awareness about transgender issues. This past April, they co-sponsored a program to bring Raci Ignacio from the documentary *TransGeneration* to campus to speak with our students. This program was very successful and the students are hoping to continue to raise awareness about gender issues through their programmatic efforts this year.

Although the intent of this community is to provide the option to our students, to our knowledge we are not fully aware whether or not the community has include trans identified individuals. Our goal is to continue this living option for students, regardless of

(continued on page 15)

Attention New Professionals



Hello from the New Professionals (New Pros) Committee and welcome to another year in Housing. My Co-Chair, Jason Amezcua, and I are excited to be working with a great committee and are looking forward to offering various opportunities for networking and skill enhancement.

The purpose of the New Pros Committee is to create and maintain networks related to the needs of new professionals who are members of WACUHO and who work in all areas of Housing, including residential life, food service, operations, business services, clerical support and other trades.

WACUHO defines a *New Professional* as someone who:

- Has no more than three years of professional experience
- Works in a functional area encompassed by the WACUHO mission
- Is employed by a WACUHO member institution
- Does not qualify as a student under the student definition

WACUHO defines a *student* as:

- Enrolled full time in a degree granting program
- Not employed full time

The New Pros Committee meets 3-4 times a year and works closely with the Chairs of the RAPs, Western Training Institute (WTI), Host, and Program Committees to offer programs and support for our members. We also coordinate the selection of scholarship recipients for WTI and the WACUHO and ACUHO-I Annual Conferences and work to sustain a successful Mentor program for the WACUHO Conference. We encourage you to look for us at future events and seek ways in which to get involved.

After the RAPs, our next commitment will focus on selecting scholarship recipients. The purpose of the New Professionals Scholarships is to recognize and reward outstanding achievement among new professionals and to promote their involvement within WACUHO. If you are interested in applying for such a scholarship, then the completed application and supporting criteria must be received by the deadline set by the committee.

The first scholarship we are awarding this year is the Joan F.
(continued on page 16)



Information Technology



As we begin the new year, it is time for institutions and individuals to update their WACUHO directory information!

Institutions should already have received an email from me with instructions on how to update their institutional information. If you have not, please contact tech@wacuho.org. For individuals, if you are new to your institution, your institution needs to add you to activate your membership. This will result in an automatic email to you with your log-in information. If you are continuing at your same institution, your log-in information will remain the same (if you cannot remember

your log-in information, go to www.wacuho.org and click on the “Membership” link to access our password retrieval system). We rely on our institutions and individuals to keep their information accurate to facilitate communication within our Association.

If you’d like to access the directory, also go to the membership link and log-in. At the top of your information page will be a link to “View Online Directory”. If your institution has paid its membership dues this fall, the link will be active. Click on that link and you can view lists or search institutions, individuals, and corporate partners.

If you, your committee, or your institution would like to send an email to the WACUHO membership, I am also the one who processes those requests. Please send your email to president@wacuho.org and tech@wacuho.org, with clear information about whom you would like the email sent to (all members, southern region, CHOs, etc.). If the message is approved, it will be sent out to the members requested. Please note that emails are for official WACUHO business only, as we try to limit the number of emails sent out. If you are not receiving WACUHO emails, it may be that your spam or junk filter is tagging our messages and not allowing them through. You can check with your campus IT staff about how to allow WACUHO messages through. You may also access previously sent messages by clicking on the “WACUHO Email Announcements” link on the WACUHO home page.

If you, your institution, or your committee would like to send hardcopy items to the membership, I am also the person to contact. Please fill out and send to me the “Label Request Form” on the Resources page of our WACUHO website. Costs are listed on that form. Please note that it can take some time to generate mailing labels, so please make requests well in advance.

If you have any other technology-related questions, comments, or suggestions related to WACUHO, please feel free to contact me at tech@wacuho.org.

— Robert Stephens, Technology Coordinator

Rejuvenate and Rediscover:

WACUHO 2007



If you're anything like me, you are still recovering from the "Great Residence Hall Move-in". This is the time of the year when no matter how much we plan and how intentional we are about fixing the inadequacies of the year before, something ultimately goes wrong that sends us scrambling to make it right. Usually it is something out of our control, like a computer system glitch, a toilet deciding to explode the night before move-in, or an RA deciding that this position does not fit into their life plan anymore.

It does get better, however. The year goes on and we secretly count the days until the first holiday break. We tell ourselves that when things slow down we will schedule time for ourselves. We will go to the gym, spend thirty minutes a day reading professional development articles, honor our alone time, and make sure we leave the office at a normal hour to spend time with our friends and family. Sound familiar?

Maybe those are sometimes promises to yourself that you can't keep. But here is a promise you *can* keep. The WACUHO Annual Conference is coming to Palm Springs. What better place to get a sense of balance in your life and surround yourself with peers who will remind you that your job is fun and that you make a difference!

The Annual Conference will leave you feeling rested, relaxed, reenergized, and ready to tackle the ins and outs of higher education. Whether you are a seasoned veteran or a new professional, the WACUHO Annual Conference in Palm Springs will help you recharge your batteries, connect with colleagues, and learn something new.

When April 8th comes around you will be long overdue for some R & R. Come to Palm Springs and give your stress a vacation. We will be looking forward to seeing you there!

Put the dates in your calendar, April 8th – April 11th. For more information, contact: annual-conference@wacuho.org.

— Danny Mann, Program Committee Member

Corporate Relations Committee Update

Greetings from the Corporate Relations Committee! The Corporate Relations Committee is composed of WACUHO members and corporate partners who work together to enhance the benefits of WACUHO corporate membership. Our corporate partners provide financial support to WACUHO, serve on WACUHO Corporate Relations Committee and bring outstanding services to our campuses.

The Corporate Relations Committee is asking for your help in identifying new products or services you would like to see exhibited during the Annual Conference. The committee will seek out suppliers and encourage them to exhibit. We would also like the names of any suppliers or organizations that you think would like to join WACUHO as corporate partners. We will contact them and offer them all the benefits of WACUHO membership.

The 2006-2007 Corporate Relations Committee is composed of member institution representatives and corporate members' representatives. You may contact the following committee members with your suggestions and referrals:

Bradeen	Jeanette	UC Riverside	(951) 827-6503	jeanette.bradeen@ucr.edu
Bump	Terri	American Campus Communities	(512) 826-8235	bump@studenthousing.com
Cumia	Philippe	San Francisco State University	(415) 338-1866	pcumia@sfsu.edu
Johan	Kara	AMF Support Services, Inc.	(951) 549-6800	kjohan@amfsupport.com
McCauley	Jesse	Pepperdine University	(310) 506-7586	jesse.mccauley@pepperdine.edu
Meale	David	Star Rez	(650) 345-7667	davidm@starrez.com
Moe	Greg	University Loft Company	(602) 304-0692	gmoe@universityloft.com

The benefits of Corporate Partnership:

Financial Support - Our corporate members contributed over \$27,000 this year

Conferences and Programs - This support was critical to the success of many of our conferences and programs, including Northern, Central, Southern and Island RAPS, and the Western Training Institute (WTI).

Exhibits - Our corporate members were a vital part of our Annual Conference by exhibiting their services and connecting with our member institutions.

The timeline:

Corporate partners are on a calendar year cycle. In the Fall, the committee will seek corporate members to ask them to renew their membership or upgrade their level. The early renewal period starts November 1, 2006. At that time we will contact companies that have been referred to the committee members and ask them to join the WACUHO corporate partners program. The program offers three corporate levels to companies with suggested contributions and benefits associated to each level. For more information on these levels and benefits, please contact a member of the Corporate Relations Committee.

Wishing you the best in the month ahead and an enjoyable Summer.

— Philippe Cumia, Corporate Relations Committee Chair

WACUHO 2009:

It's Time for Your Institution to Host!

It is already that time to start thinking about WACUHO 2009. The Time & Place Committee is looking for a few good institution(s) interested in bidding to host this great event. Your institution can do it alone, or you can partner with one or more institutions to make it a partnership venture. Call your colleagues, and get them on board! Hosting the WACUHO Annual Conference provides the institution(s) involved with the experience to get to know and work with others from various institutions across the western region. Additionally, the hosting institution(s) will have the opportunity to showcase their school and their city. The Time & Place Committee will be sending information out to all institutions located in WACUHO Southern Region in October with detailed information about submitting a bid and having the opportunity to host our professional membership near your institution. If you have any questions, please feel free to contact the Time & Place Chair via e-mail (Brian Stevens: timeand-place@wacuho.org). Start thinking now about bringing our Housing Professional to a neighborhood near you!

—Brian Stevens, Time and Place Committee Chair

Gender Neutral Housing (continued from page 10)

their assigned or perceived gender.

—James C. Smith and Emily Sandoval, UC Riverside

Resources:

Cass, V.C. (1979). Homosexual identity formation: A theoretical model. *Journal of Homosexuality*, 4, 219-235.

D'Augell, A.R (1994). Identity development and sexual orientation: Towards a model of lesbia, gay and bisexual development. In E.J Trickett, RL Watts, and D. Dirman (Eds) *Human Diversity: Perspectives on People in Context* (pp312-333). San Francisco: Jossey-Bass.

Nestle, J., Howell, C., Wilchins, R. (Eds) (2002). *Gender Queer: Voices from beyond the sexual binary*. New York: Alyson Books.

Gender Public Advocacy Coalition, Washington, DC. <http://www.gpac.org/>

UCR LGBT Resource Center <http://out.ucr.edu>

New Professionals (continued from page 11)

Mortell Scholarship which helps the recipient attend the Western Training Institute (WTI). The deadline for the Joan F. Mortell Scholarship for WTI is Friday, December 1, 2006. The deadlines for the WACUHO and ACUHO-I Conferences have not yet been set. Please look for more information regarding these scholarships on the New Professionals website soon. Some things to start considering include how you plan to contribute to WACUHO, how attending the conference would help you professionally, and the professional appearance and completion of the application itself.

Again, we encourage you to seek out the New Professionals Committee and get involved. We look forward to working with you and for you.

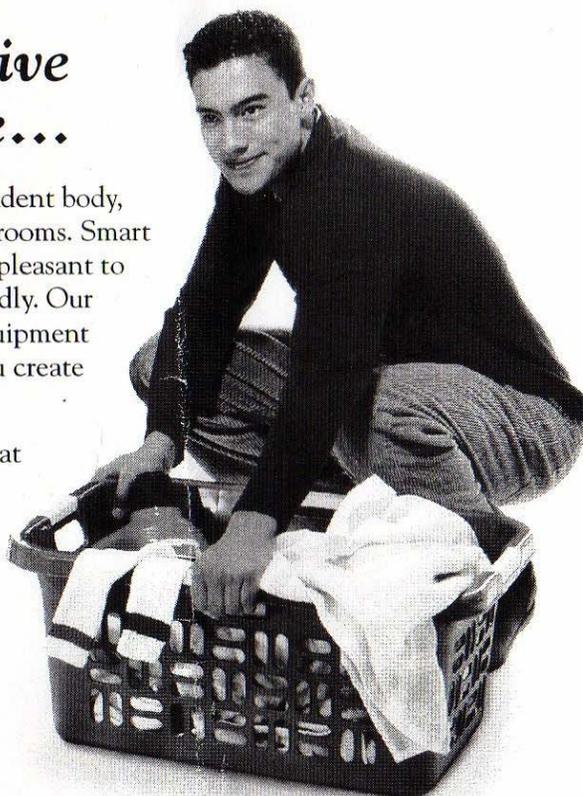
— Carolyn Meeker, New Professionals Committee Co-Chair

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Membership Survey

Hello WACUHO,

Hope your fall semester is going well!

The WACUHO Executive Committee is hoping to receive more feedback via our membership survey that we originally sent out in June 2006. If you have already responded to this survey, thank you so much for sharing your thoughts and opinions.

If you have not had the opportunity to respond, please help to provide us with some direction for the future with your response. The survey will remain active through November 30, 2006.

Please access our membership survey at the following link:

<http://www.surveymonkey.com/s.asp?A=152204745E5710>

Once we have analyzed the results, we plan to share the results with the Association.

On behalf of the WACUHO Executive Committee, thanks for sharing your voice,

Martin Castillo
WACUHO President Elect



The Executive Committee at their fall meeting at UNLV

(Front, left to right: Stuart Huggins, Kafele Khalfani, Alex Belisario. Middle, left to right: Robert Stephens, Hallie Lewis, Alli Myers St. John, Emily Sandoval. Back, left to right: Martin Castillo, Lara Conrad, Jim "JB" Brock)

Committee Contact Information

Do you need to get in touch with one of our programmatic committees?

Well, look no further. Here's the WAVES to the rescue!

Academic Relations and Residential Life

Bill Heinrich, Chair
academicrelations@wacuho.org

Annual Conference

Lovellie "Happy" Cimenski-
Almogela and Andy Plumley,
Co-Chairs
annualconference@wacuho.org

Apartment and Community Living

Kerrie Krol, Chair
klkrol@csupomona.edu

Awards and Recognition

Martin Castillo, Chair
presidentelect@wacuho.org

By-Laws

Stuart Huggins, Chair
vicepresident@wacuho.org

Central RAP

Stephen Rice, Chair
c-rap@wacuho.org

Corporate Relations

Philippe Cumia, Chair
corporaterelations@wacuho.org

Diversity and Affirmative Action

Mia Love and
Mary Tregoning, Co-Chairs
daachair@wacuho.org

Exhibits and Displays

Staci Buchwald and
Terry Campbell, Co-Chairs
exhibitschair@wacuho.org

Facilities

facilities@wacuho.org

Finance Advisory

Sue Matthews, Chair
finance@wacuho.org

Historian

Patricia Francisco
historian@wacuho.org

Host

Randy Hanlin and
Angie Villegas, Co-Chairs
hostchair@wacuho.org

Island RAP

Janice Chu Camara, Chair
irap@wacuho.org

Legislative Affairs and Research

Byron Howlett
legislative@wacuho.org

New Professionals

Jason Amezcua and
Carolyn Meeker, Co-Chairs
newpros@wacuho.org

Nominations

nominations@wacuho.org

Northern RAP

Adriana Lopez and
Jennifer Williams, Co-Chairs
nrap@wacuho.org

Program

Juan Regalado and
James Smith, Co-Chairs
programschair@wacuho.org

Religious and Spiritual Issues

Charlie Cownie, Chair
religious@wacuho.org

Southern RAP

Christine Bender Jordan and
Jacques Zalma, Co-Chairs
srap@wacuho.org

Substance Abuse

Richard Clark
substanceabuse@wacuho.org

Support Services

support@wacuho.org

Technology and Information Systems

Robert Stephens
tech@wacuho.org

Time and Place

Brian Stevens
timeandplace@wacuho.org

Western Training Institute

Bradley Kane and
Hallie Lewis, Co-Chairs

2006-2007 Executive Committee

It's a big job, but somebody has to do it!

Here are the folks at the helm of our organization of volunteers.

President

Alex Belisario
College Administrative Officer,
Crown and Merrill Colleges
UC Santa Cruz
president@wacuho.org

President Elect

Martin Castillo
Associate Director,
Administrative and Financial Operations
San Jose State
presidenelect@wacuho.org

Vice President

Stuart Huggins
Director of Housing and
Student Life Development
California Design College
vicepresident@wacuho.org

Secretary

Alli Myers St. John
Coordinator for Residential Education
University of Nevada, Las Vegas
secretary@wacuho.org

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Housing Director
Pepperdine University
treasurer@wacuho.org

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Director of Residential Life and
Conference Services
Cal State Northridge

Member-at-Large, North

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Resident Director
Santa Clara University
northMAL@wacuho.org

Member-at-Large, Central

Kafele Khalfani
Director of Residential Life
Marymount College
[centralMAL@wacuho.org](mailto:centerMAL@wacuho.org)

Member-at-Large, South

Emily Sandoval
Resident Director
UC Riverside
southMAL@wacuho.org

Newsletter Editor

Hallie Lewis
Area Coordinator
California College of the Arts
editor@wacuho.org

Technology Coordinator

Robert Stephens
Assistant Director,
Training, Development, and Campus
Apartments and Family Housing
UC Riverside
tech@wacuho.org

