

# WAVES

The official newsletter of the  
Western Association of College and University Housing Officers



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President's Letter

Martin Castillo

Greetings WACUHO!

Every year, I am always amazed at how quickly the summer seems to fly by! As I write this message, I am glancing out my window at the unmistakable signs of an approaching fall season.

I am not sure about yall, but the fall season has to be my favorite of the year. Although a large part of my affinity for the fall comes from my childhood memories, I have come to enjoy this time of the year for the simple fact that our campus seems to come alive after a dormant summer.

Don't get me wrong...I, too, enjoy the first few days of the summer conference season after we close most of our buildings to residential living; however, after a few days, I begin to miss the energetic buzz in the air that can only be connected to what I believe is the lifeblood of our profession—our resident students!

Getting back to the summer, as yall know, a WACUHO summer is never dormant and I am happy to report that our committees have been working hard to explore the best possible options for providing the high level of quality programming to which we have become accustomed.

The 2007/2008 Executive Committee met in early June, along with the Annual Conference Committees, at our 2008 WACUHO annual conference site (Sacramento). Our host school (UC Davis/Ramona Hernandez—Annual Conference chair) provided a nice welcome and I have been excited by the monthly reports I have received. The Exhibits, Host and Program committees have developed some creative ideas to make the 2008 Annual Conference a memorable experience for our Association and Corporate Partners. The theme is "Eureka: Exploration, Discovery, Development" and the conference will take place from March 16 – 19, 2008.

In addition, the RAP committees have been busily planning the annual day-long conferences with Northern and Central regions sharing the date of November 3<sup>rd</sup> at their respective host sites (University of Nevada, Reno and CSU, Northridge). The Southern region will be holding their conference during the winter/spring on January 26 at CSU, San Bernardino. At this time, Island RAP is tentatively on hold for this year.

The Western Training Institute (WTI) planning committee is working hard to duplicate the overwhelming success of last year's conference. They have tentatively set the dates for January 27 – 30 and are looking to return to Las Vegas, NV. I encourage those of you who have not attended a WTI (recently or ever) to consider attending and discover for yourself why this conference is such a special event.

One quick reminder—the Executive Committee meetings are open to the public, but if nothing else, I extend an invitation to join us for a meal whenever we are in your surrounding area. Our remaining meeting dates are as follows: October 29 – 30, 2007 @ UC Riverside; February 10 – 12, 2008 at UC Santa Cruz; and March 15 in Sacramento.

Please feel free to contact me for anything and allow your Executive Committee to address any and all questions, suggestions and/or concerns you may have.

Until the next WAVES issue, take care,

**Martin Castillo**

**WACUHO President**

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**Submission Deadlines:**

The WAVES is generally published two weeks after the submission deadlines.

**Winter 2008:** January 18th

**Pre-Conference:** February 19th

**Spring 2008:** April 11th

**Summer 2008:** June 13th

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## WACUHO AFFIRMATIVE ACTION STATEMENT

WACUHO recognizes the benefits derived from the inclusion of diversity in the Association. Significant contributions are made by members from all areas of higher education and at every level of responsibility. The quality of perspective and experience shared by our members, inclusive of ethnicity, age, gender, religious preference, sexual orientation, or differing abilities, adds a dynamic that enriches the character of the Association. WACUHO encourages all to actively participate in its programs, events and activities.

**Western District Rep Report**

**Submitted by Alex Belisario**

Greetings WACUHO! The ACUHO-I Executive Board met in early October in strangely warm and humid Columbus, Ohio. With a long agenda and additional meetings with the Foundation Board, here are some of the highlights for your information. If you have any questions, feel free to contact me at aabelisa@ucsc.edu.

**Strategic Planning**

The ACUHO-I Executive Board undertook an aggressive schedule in tackling some very key strategic issues to ensure that we move forward with our priorities. In a first for the Association, the Foundation officers, in addition to key central office staff, were involved. Productive time was spent in working toward aligning the Foundation's strategic marketing goals with the Association's strategic plan.

**Educational activities and programs review**

Another strategic outcome is the impending review of our educational offerings. In recent times the Association has undergone strategic reviews of its website, branding, the Executive Board construct, the Central Office, and publications. To further its focus as a knowledge-based organization the Association will drive its educational initiatives to be knowledge conduits. The review will include an examination of the October conference series among other initiatives and programs.

**Governance Task Force Update**

The recommended ACUHO-I Executive Board re-structuring proposal was overwhelmingly endorsed by the membership. Considerable work has gone into planning an effective and smooth transition of the construct which comes into effect at Annual Conference and Exposition (ACE) 2008. A number of subgroups are assessing and finalising key transition topics. This strategic governance make-over is exciting for the Association and will promote its standing as the pre-eminent knowledge broker for student housing. Nominations for the Vice President (Presidential cycle), Finance and Corporate Records Officer, and the eight (8) new director positions will be open soon. Regional affiliates, committees, and colleagues are encouraged to be pro-active to seek out and nominate members that

have the key credentials, abilities, and passion to effectively fill these key and exciting positions on the new Board.

**Task Force Updates**

Phase II of the Association's globalisation initiatives - **Internationalisation Strategies Task Force** has begun its work to continue the dialogue about how the Association can best service non-U. S. members and how the Association will continue to expand internationally. The task force is chaired by Pete Galloway and 2 of the other 3 members are from outside the USA.

The initiative of holding a Global Housing Summit in Hong Kong, in January of 2009 on collegiate student housing issues is well into the planning stages. Plans are being finalised and in addition to the 4-day program a weeklong study tour after the summit is planned to study Higher Education in China.

Progress of the work of the **Certification Task Force** was presented by Sandi Scott-Deux (task force chair) and Josh Goldman (director of education) updated the strategic planning session as it prepares to work toward implementing an essential educational outcome for members. Excellent planning methodology has gone into this project and it is steadily progressing.

The **Mid-Manager's Institute Task Force** has completed its work on evaluating the feasibility of another educational opportunity for housing staff. The Executive Board has approved the recommendations from the task force report and an implementation team will be charged soon.

The Association's newly appointed Information Technology Manager – Hitesh Girdhani will spearhead as chair, a newly established **Technology Task Force**. The charge to this group will review the technology requirements and communication systems to support ACUHO-I's information technology network.

*Continued on page 5*



### Greetings on behalf of the Central RAP Committee!

For those who are unfamiliar with Central RAP, it is a one day drive-in conference that is geared toward paraprofessional and new professional staff from college and university residential life departments in the "Central" region (Fresno State to Whittier College) of WACUHO.

This year's theme is "Central RAP 2007: A Place for Leaders," and it is taking place on **Saturday, November 3rd at Cal State Northridge**. As with every Central RAP, our goal is to motivate, appreciate, and better train our student staff. Our hope is to delve into the issues that affect our ever changing student population, with an emphasis on how the presence of Myspace, Facebook, Youtube, instant messaging, and the world wide web are changing the way our students interact with one another.

In an effort to make good use of our theme, this year's Central RAP web page can be found at

[www.myspace.com/centralrap2007](http://www.myspace.com/centralrap2007).

Registration forms, program proposal forms, and keynote proposal forms can also be found in the "Blog" section of our web page. We will also post updates on our web page, so please check back often and encourage your staff to "friend" us on our Myspace.

If you have any questions regarding this year's conference, please feel free to email us at [centralrap2007@gmail.com](mailto:centralrap2007@gmail.com) or respond to me directly at [cmiyamoto@msmc.la.edu](mailto:cmiyamoto@msmc.la.edu).

KIT, TTYS, and HAGS! (Keep in touch. Talk to you soon, and have a great semester!)

Chinako Miyamoto  
Central RAP 2007 Committee Chair

### Southern RAP 2007-2008

Every year WACUHO puts on events that enliven, enrich, and engage both seasoned and new professionals in the region. However, one of the biggest events put on every year is the RAPs; these day-long conferences allow our student leaders to share their ideas, successes, and experiences. This year will be no different for the southern region, except for one slight change. This year we will be doing it with style, class, and refinement; we will, in fact, be dancing among the super stars of student leaders.

The 2007-2008 Southern RAP Committee is excited and pleased to announce the date and location of this year's greatest event for student leaders in the southern region. California State University of San Bernardino has graciously volunteered to host the conference this year. We will converge on their campus on Saturday, January 26, 2008. This year's theme is "So You Think You Can SRAP...Tapping into Your Leadership Potential." Please help us to make this event our most successful SRAP yet. Save the date, motivate your delegates, and encourage your students to start thinking about programs they would like to share. In the coming months look for our invitations and of course more information at [www.WACUHO.org](http://www.WACUHO.org). The SRAP Committee hopes to see you soon!



### Northern RAP 2007

Join us for Northern RAP on November 3rd, 2007 at University of Nevada, Reno. The Biggest Little Conference in the World awaits you! Northern RAP 2007 will be a thrilling adventure for all.

### HOW TO HOST A RAP

Put your institution on the map and host a RAP. Each year a group of highly motivated individuals come together with the hope of putting together the best conference their students have attended.

The day is filled with energy and cheer, but more importantly and opportunity for student leaders to walk away with ideas of how they can take what works at one campus and implement it at their own. It takes a lot of planning and dedication on the part of the committee, but all that is for not without a host institution.

Currently, too much energy is placed on finding a site rather than focusing the day on the students. There are a lot of myths out there about hosting – come find out the realities by attending the "How to host a RAP" session at your next RAP. Big or small, next year's RAP should be at your institution!

-Jacques Zalma, Member-at-Large, Southern

**Crossing the Cultural Divide -  
Bridging the Gap between Academic  
and Student Affairs Using One  
School's Example**

**By: Jack Saxon**

**University of California Riverside**

Historically, student and academic affairs have struggled to understand the other's perspective and contribution in the university setting. Yet, this disconnect is not only between student affairs and faculty. Tinto & Engstrom, (2000) identify what they consider a deep cultural divide between these and other components of the modern university and college - faculty, administration, student affairs, multicultural affairs, etc... It is easy for these groups to lose sight of the fact they are all working toward a similar goal - the growth and development of students. However, in order to provide a more seamless experience, student affairs administrators are finding it necessary to engage and partner with faculty and other campus departments to strengthen the students' quality of experience while on campus. Sadly, these collaborations are not always seen as welcomed and necessary, but rather something that must be endured.

University faculty would be remiss if they did not acknowledge the importance of out-of-class learning, but it is difficult to shift from a student affairs perspective to one focused primarily on curriculum, teaching, and scholarship. Conversely, how does one encourage faculty to explore the value of what is often misrepresented as frivolous distractions from scholarly endeavors? With that being said, it is important that administrators and faculty seek first to understand before assuming one's role is more or less critical. To do so, one must view the entire student experience at the university as critical to student development and their acquisition of knowledge; it is important that one checks assumptions about iconoclastic educators or non-intellecutals. Once the group is able to buy into a common goal or idea, it makes the collaboration

process possible. While many universities and colleges are working toward various types of collaborations, this article will focus on the University of California at Riverside's implementation of a pre-business theme community joining Housing Services with faculty and the alumni office to enhance the experience of students who live in the community, as well as at the university.

Housing Services at UC Riverside hosts a number of academic and cultural theme communities - over ten in all. Some communities are student driven, such as the Pan African Theme Hall, Únete a Mundo (UCR's Latino/Latina hall), or Stonewall Hall, UCR's GLBT community. Others are faculty and academically driven: Enginuity Hall, for example, was introduced last year, after faculty in the College of Engineering approached Housing Services about the possibility of housing a majority of their incoming first year cohort in one location - Enginuity Hall. The pre-business community started much like Enginuity; faculty and administrators in the Colleges of Business and Humanities and Social Sciences were impressed with what they had heard regarding the engineering and science based theme halls and wanted to create a similar experience for their students. As such, a work group was formed to investigate options for the community; key players from Housing Services, the College of Business, the College of Humanities and Social Sciences, the alumni office, and career services were invited to help craft the mission, goals and learning outcomes for the community. From the start, it was suggested that the addition of UCR alumni, now leaders in the Riverside and surrounding communities, as potential mentors would only serve to enrich the student experience.

To effectively promote this collaboration, each constituent in the work group crafted a memo of understanding to outline their contributions; this was then shared amongst the group to ensure that everyone was on a common page. Housing would secure a space and staff, while the career center worked to create specific programs for the community; the College of Busi-

ness and its faculty helped craft the educational and curriculum goals, while the alumni center worked on contacting former UCR business students who were interested in serving as mentors. Key players, at all levels, were invited to be part of and involved in the planning process; partners, such as the Learning Center, were identified and contacted regarding their interest in helping establish this community. It should be noted that it was critical that senior level administration in academic and student affairs buy in to this program and the direction the planning committee was taking the community; to do so, it was important to hear and address their concerns and ideas. Constant communication was vital to establishing productive discourse and relationships among this group; with everyone coming from their own frame of reference, it was helpful to have new perspectives and different takes on each others' contributions and limitations.

After months of planning and preparation, UCR was able to successfully launch its pre-business theme community in the Fall of 2007. Sixty-four first year students were hand selected to live in the suite-style residence hall community designed to provide social and support benefits, improve their ability to read, write, and think critically, and improve retention of first year students. The alumni office was able to recruit a core group of alumni who were interested in serving as mentors for the students and who were able to commit their time to helping these students grow over the course of the academic year. Housing Services and faculty crafted learning outcomes that fostered both academic and personal growth while supporting students to persist to their second year (Tinto, 1983). Programs were planned through Career Services and Housing to enhance the out-of-class experience and increase involvement, while these new alumni mentors were involved to bring a real-world perspective. Overall, while the process was not without its trials, the students moved into an environment where seemingly everyone was working toward their future success and encouraging them to take ownership of this new opportunity.

While UCR is not the only school working toward such collaboration, it is still important to highlight successes. Often times the differences between academic and student affairs is couched in an “us versus them” paradigm. However, this is not what is best for the student experience and is not reflective of inevitable future. Collaboration between units is the future of higher education. No longer is it possible to address one aspect of a student’s development without taking the whole picture into consideration – both academics and co-curricular experiences shape the student experience at the university. Schroeder et al (1994) talks about the emphasis universities are putting on total quality management – what value are we adding to our students’ experience. With that said faculty and student affairs administrators should embrace opportunities to collaborate and positively impact the student, as the trend towards one, seamless experience that addresses all aspects of the student is our future.

## References

Engstrom, C. & Tinto, V. (2000) Developing partnerships with academic affairs to enhance student learning. In M. J. Barr, M. K. Desler, & Associates, *The handbook of student affairs administration* (2<sup>nd</sup> ed., pp. 425-452). San Francisco: Jossey-Bass.

Schroeder, Charles C. (1994) Developing learning communities. In, Schroeder, Charles C. Mable, Phyllis, & Associates (1994) *Realizing the educational potential of residence halls* (pp. 165-189). San Francisco: Jossey-Bass.

Tinto, V. (1993). *Leaving college: Rethinking the causes and cures of student attrition* (2<sup>nd</sup> ed.). Chicago: University of Chicago Press, Chapter 4. A theory of individual departure from institutions of higher education, 84-137.

*Continued from page 2*

## Conference Series Updates

The 2007 conference series for the Apartments, Conference Services, Information Technology, Housing Facilities, Housing Marketing, and Living-Learning events is well underway. Attendance numbers appear to be very good with some events exceeding expectations which will make for excellent networking and sharing of knowledge.

## 21<sup>st</sup> Century Project

The 21<sup>st</sup> Century Project continues as a major initiative of our Association. The next 21<sup>st</sup> Century event will occur on February 1, 2008 in St. Petersburg, Florida where the product and neighbourhood design competitions will occur. For more information on the 21<sup>st</sup> Century Project, please visit the web site: <http://www.21stcenturyproject.com>. For those interested it’s an excellent opportunity to attend the preceding Chief Housing Officers Institute at Haines City, Florida starting January, 27.

## The Placement Exchange

The joint ACUHO-I/NASPA placement operation will occur in Boston, Mass. in March, 2008. The implementation team has made excellent progress and proudly announces the launch of the website [www.theplacementexchange.org](http://www.theplacementexchange.org) to make this the pre-eminent housing and student affairs placement program. Employers and candidates are now able to post positions and candidate interest. Endorsement of this exciting initiative has been validated with the announcement that the National Association for Campus Activities (NACA), the Association for Student Judicial Affairs (ASJA) and the National Orientation Directors Association (NODA) will join this venture.

## Publications

The Executive Board has endorsed a proposal by the Journal Board to renovate and rebrand the *Journal of College and University Student Housing*. This initiative will include the opportunity for underwriting by a corporate entity. Plans also include elevating the accessibility of the Journal in order to allow more professionals to use the research and information and provide for the opportunity to authors to receive more citations of their work.

## Central Office staffing realignment

In order to strategically meet the growing needs of member services and the Association’s ability to enhance its efficiency and effectiveness of addressing strategic priorities, the Board endorsed a proposal to expand staffing capabilities in the Central Office. Primarily, two new positions will cater the needs to facilitate operational processes to support office management and project management for the Association’s major endeavours. The strategic review also recommended reallocation of duties and responsibilities within current positions to make for more effective workloads and processes.

## Budget and Finance Updates

The Finance Committee presented a break-even budget for 2008 that covers all operations, strategic initiatives, programs and contributes the annual goal of at least \$125,000 to the Association’s Long Term Contingency Reserve. In addition to approving the 2008 budget the Board also endorsed the transfer of over \$207,000 into Strategic Initiatives Reserve from 2006 surpluses, that when combined with the financial support of the ACUHO-I Foundation, allocates nearly \$400,000 to strategic initiatives to move the association and profession forward exponentially. The Association is well positioned financially with over one million dollars in net assets.

## ACUHO-I in the news

The Association recently rebutted a report by the National Fire Protection Association stating that residence hall fire statistics had been overstated in their recent report. Statistics overwhelmingly refuted claims and supported the due care taken by student housing operations to mitigate fires and damages. Various reports in other publications have supported and validated ACUHO-I’s position.

The Association is pleased to announce Mike Schultz, director of university housing at Southern Illinois University Edwardsville, as the new ACUHO-I Executive Board vice president, as a replacement for Dave McKelfresh who resigned due to health reasons. Mike was able to be present and participate in the Board meetings and transition orientation. The work of Pete Galloway is acknowledged for well serving the Association in an interim role.



## 2008 Annual Conference

Eureka!

Explore • Discover • Develop

Hold the Date! Clear your Calendar!

For what you ask? For the WACUHO 2008 Annual Conference, that's what! The conference will be held March 16 - 19 in downtown Sacramento at the Hyatt Regency.

For those of you who attended the 1997 WACUHO Conference, we're back at the same location. The conference site is centrally located, near Highway 5 and Interstate 80, and 30 minutes from the Sacramento Airport.

The Program Committee is busy brainstorming and planning ways to increase the number and variety of programs that will be presented. A Call for Programs will go out later this fall so start thinking now about what you can share.

Check the WACUHO web site in November for more info on cost so you can budget accordingly. Registration is scheduled to begin in early January. I'll have another update in the Winter WAVES edition. Have a great fall semester or quarter!

**Ramona Hernandez**  
**Annual Conference Chair**  
**WACUHO 2008**



Are you looking for some intensive training, but also for some great times to make friends and recuperate? The **Western Training Institute** (January 27 - January 30) would be the perfect place for you.

Western Training Institute (WTI) is an intensive three-day institute designed to train housing professionals in a small setting for personal attention. We will be having **Susan Hansen** from SJSU, **Jean Marie Scott** from UCSC, **Jerlena Griffin-Desta** from UC Berkeley, and **Stephen Fleischer** from Cal Poly Pomona will our residential scholars, presenting around the topics of conflict management (Smiles) and leadership styles (Styles).

The WTI attendees gain great experience, great friendships and connections that last a long time! Please stay tuned for more information. The webpage for more information can be found at: <http://web.mac.com/ryanmcræe/Site/WTI07.html>

## UCDavis Student Housing

Invites you to Sacramento

# WACUHO 2008

March 16 - 19, 2008



Can you hear that? Yeap, it's there... listen hard. It's the heartbeat of the Apartments Committee coming back. We are still looking for members, so please join the committee today. Contact Christine Jordan, committee chair at 909-880-1335 or via email at [cbender@csusb.edu](mailto:cbender@csusb.edu) for information or to join.

## Diversity and Affirmative Action

During this year's annual conference the Diversity and Affirmative Action committee would like to focus on social justice issues at our network dessert sessions.

We want your input! Here are some of the issues that have been in the media.

Please take a moment to let us know if these are the issues that you want to discuss at this year's annual conference.

All links are informational only and **do not** reflect the views of the DAA committee, WACUHO or the direction of the network sessions



### The Jena Six

<http://freethejena6.org/>

### The Trevor Project Announces Launch of 'Don't Erase Your Queer Future' Campaign in Conjunction With National Suicide Prevention Week

<http://www.thetrevorproject.org/home3.aspx>



### U.S. military deaths in Iraq at 3,800

<http://www.guardian.co.uk/worldlatest/story/0,-6954860,00.html>

### Mexican Filmmakers Take Aim At America's Immigration Debate

<http://www.cbsnews.com/stories/2004/05/05/eveningnews/main615810.shtml>

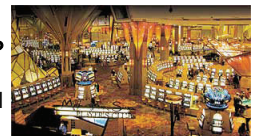


### The Israeli-Palestinian conflict

<http://www.mideastweb.org/nutshell.htm>

### Who's cashing in on Indian Casinos?

<http://www.time.com/time/magazine/article/0,9171,1101021216-397526,00.html>

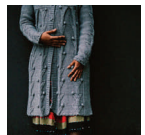


### South Korea ends ban on cloning research

[http://seattletimes.nwsourc.com/html/nationworld/2003906511\\_koreastem27.html?syndication=rss](http://seattletimes.nwsourc.com/html/nationworld/2003906511_koreastem27.html?syndication=rss)

### Stop the Sale of Women: Combat Trafficking in the U.S.

[http://www.fundforward.org/uswomenwithoutborders/featured/archives/2005/10/we\\_mobilize\\_to.html](http://www.fundforward.org/uswomenwithoutborders/featured/archives/2005/10/we_mobilize_to.html)



We look forward to hearing from you!  
Mia Love & Staci Buchwald, DAA CO-Chairs  
[daa@wacuho.org](mailto:daa@wacuho.org)

**Greetings from the  
Corporate Relations Committee!**

The Corporate Relations Committee is composed of WACUHO members and corporate partners who work together to enhance the benefits of WACUHO corporate membership. Our corporate partners provide financial support to WACUHO, serve on WACUHO Corporate Relations Committee and bring outstanding services to our campuses.

The Corporate Relations Committee is asking for your help in identifying new products or services you would like to see exhibited during the Annual Conference. The committee will seek out suppliers and encourage them to exhibit. We would also like the names of any suppliers or organizations that you think would like to join WACUHO as corporate partners. We will contact them and offer them all the benefits of WACUHO membership.

Name	Institution	E-Mail
Jesse Mc Cauley	Pepperdine University	jesse.mccauley@pepperdine.edu
Philippe Cumia	San Francisco State	pcumia@housing.sfsu.edu
Perian Hanlon	USA Today	phanlon@usatoday.com
Chad Izmirian	Capstone Development	cizmirian@capstonewest.com
Kara Johan	AMF Support Surfaces	kjohan@amfsupport.com
Lee Thompson, Jr.	Southwest Contract	leejr@swcontract.com

The 2007-2008 Corporate Relations Committee is composed of member institution representatives and corporate members' representatives. You may contact any committee members with your suggestions and referrals:

**Timeline:**

Corporate partners are on a calendar year cycle. In the Fall, the committee will seek corporate members to ask them to renew their membership or upgrade their level. At that time we

will contact companies that have been referred to the committee members and ask them to join the WACUHO corporate partners program. The program offers three corporate levels to companies with suggested contributions and benefits associated to each level. For more information on these levels and benefits, please contact a member of the Corporate Relations Committee.

**New Professionals: Branch Out!**

**By: Emily Sandoval & Carolyn Meeker**

With a new year comes a new motto. This year, the New Professionals committee is encouraging all new professionals to "branch out" and get to know new people and seek new opportunities for professional development. Whether that is being involved in a WACUHO committee, attending one of our Welcome Roundtables at this year's RAPs, or participating in the New Professionals Conference Partner program, there are countless ways to branch out from your every day job.

The New Professionals had our first meeting on Friday, October 5<sup>th</sup> and we are very excited for the upcoming year. Please look for representatives at all the RAPs in November and January to find out more information on the opportunities our committee is planning for the WACUHO members.

One way we encourage branching out is to attend conferences. To help in getting our new professionals involved, there are three award opportunities this year that can assist a new professional in attending one of three conferences.

For guidelines and award applications, please visit our website, which should be updated shortly, at [www.wacuho.org](http://www.wacuho.org).

We will also send out an invite for a social planned on Friday, December 7<sup>th</sup> for those in the San Gabriel Valley/Los Angeles/Inland Empire (or really, for anyone who is willing to drive!). More details will be announced at a later time, but save the date now.

In the next issue of WAVES, please look for more details about the New Professionals Annual Conference events and ways to get connected in Sacramento! If you are looking for ways to branch out from your every day job, please consider taking advantage of the opportunities that are coming your way.

**NEW PROFESSIONALS  
CONFERENCE AWARDS**

*Joan F. Mortell (WTI):*

(1 Recipient)

Deadline to apply is November 30, 2007

*Annual Conference Award*

(2 recipients):

Deadline to apply is February 1, 2008

*ACUHO-I Award*

(1 recipient):

Deadline to apply is May 9, 2008



## TECHNOLOGY AND INFORMATION

This is Ryan McRae, your WACUHO Chair for Technology and Information. I know we have busy lives and we just don't have time to find out where there are really great things out on that pesky internet to simplify our lives. I've started a blog to help consolidate the awesomeness that the internet holds. Below you'll find two sample entries.

You can read more at <http://web.mac.com/ryanmcrae/TECHWACUHO/TECHWACUHO.html>. If you would like to propose an article or have a question, please drop me a line at [rmcrae@csusm.edu](mailto:rmcrae@csusm.edu).

### Wednesday, August 29<sup>th</sup>, 2007

One of the greatest presentations I ever attended was by Staci Buchwald entitled "They Won't Read Your Resume at Your Funeral". She talked about the pace we live in and how we need to detach from work (which is hard for some of us since we live where we work and work where we live. But at least the commute is nice.)

Here's a blog that I have just started to follow—[www.zenhabits.com](http://www.zenhabits.com). These entries are outstanding to turn into a bulletin board. You'll find information about being productive, how *not* to be productive, meditation and simplifying your life. It's updated every day and would be a great website to point your staff to.

### Monday, September 3<sup>rd</sup>, 2007

I'm a bit obsessed with finances—I'm the guy digging around for the coupons at COSTCO and buying the Sunday paper hoping to score on some free *Febreze*. I will say that being a live in helps me save some money and when, someday, the pull the master key out of my hands, I'm able to have a little nest egg saved up.

If you are reading this and find yourself in debt, before I point you out to some good websites, let me coach you on some financial principles. I've coached some people out of debt and this is what I've gleaned from reading a *lot* of financial information.

- No matter how many books you read, you will have the same amount of debt. Goes for websites too. (And if you buy those books, you'll have more debt, sunshine.)
- Gather all the information on your finances. Everything. Store it in one place like an Excel spreadsheet. Know the *exact amount to the penny* of the debt you owe.
- Pay the minimum on all debt. Keep current.
- Save \$1,000 and use that as an emergency account (only mechanics and doctors can declare an emergency.)
- After you saved \$1,000, use the money you were putting aside for that and attack your smallest debt. When that is paid off, use the money you using to pay that off, on your next debt.
- Rinse. Repeat. Pay off.
- Save money wherever you can. If you save money, throw it towards your debt.

I know this may seem harrowing and uncomfortable, but debt will crush a lot of your happiness. Here is my favorite website for finances—<http://www.getrichslowly.org/>

A ton of information here and ways to save money. And if you supervise Resident Advisors (or any derivation thereof), please share this information, make it into an inservice, a program, etc.

## Intercultural Retreat Experience

By Charles T. Cownie, Resident Director,  
Lorianne Harrison-Reyes, Director of  
Residence Life and Daniel Patterson,  
Resident Director

Loyola Marymount University (LMU), as an institution grounded in the Catholic intellectual tradition, affirms human dignity and promotes social justice. This philosophy regards different cultures as unique expressions of these common aspirations and promulgates the belief that all cultures contribute to building communities based on the common humanity of all peoples. In this context, interculturalism can be regarded as fundamental to LMU's education and social mission.

As stated in the University Mission Statement, LMU is committed to the "education of the whole person." As part of this mission, the community understands and is committed to helping students realize each of them is a part of the intercultural community. The staffs in Student Housing are charged with developing a community that supports the academic success of the students and their individual development. As leaders, they are encouraged to follow one of the University's Latin axioms: "Tua Luce Dirige", or "guide us by your light." In their roles within the residential facilities, they are encouraged to maximize their resources to build strong communities where the dignity of each student is maintained and respected.

The LMU Student Housing program has a prominent role in the development of a social community that supports the educational mission of the University. Residence Life provides our students with systematic opportunities for immersion in concepts and ideas that go beyond textbook theory. Innovative programming concepts such as theme housing and creative programming strategies that incorporate interculturalism, provide LMU residents with an environment that fosters academic learning while promoting understanding of cultural diversity and social justice. Ultimately, such an environment both encourages and guarantees our residents will be active citizens in the global community of the new millennium.

On Friday, September 21, 2007, thirty-six Student Housing staff members embarked on the seventh Intercultural at the El Capitan Canyon Retreat Center in the mountains of Santa Barbara. The result of an Irvine Grant received in 2003, the retreat is designed to offer the professional and the student staffs opportunities to come together to discuss issues of interculturalism. The retreat provides staff members with intentional time away from campus to develop greater awareness of and appreciation for intercultural issues. Staff members are then challenged to apply their learning by seeking ways to fulfill LMU's mission of the service of faith and the promotion of justice.

Upon arrival at El Capitan Canyon, the Intercultural Retreat Committee welcomed the retreat participants and offered an overview of the weekend. After the students defined group expectations, everyone participated in creating their "heritage plates." After a discussion of individual identity and the unique tapestry that makes up LMU, students were given time to relax and reflect how the LMU Mission and Identity provides the opportunity for individuals to "guide by their light." They take this first evening to reflect on what the university does do and how they help educate others on interculturalism and diversity.



The retreat continued on Saturday with a seminar co-facilitated by Lorianne Harrison-Reyes, the director of Residence Life, and Chris Nayve, a facilitator from Jones and Associates Consulting Firm. Jones and Associates has collaborated with LMU, assisting in the facilitation of the Saturday activities for each of the intercultural retreats since its beginning in 2003. The retreat participants spent the day learning and understanding who they are as individuals and as members of their identified groups, the LMU family and the global community. Students engaged each other in passionate discussions on how to most ef-



growth through service and action. As a direct result of the last seven retreats, students have created and implemented a number of programs that have challenged the entire LMU community to reflect on how we can better service interculturalism in our daily lives. For these reasons the benefit created through this synergistic weekend retreat is incalculable.

The second Intercultural Retreat of 2007 is scheduled for November 2-4, 2007.

For additional information about the LMU Intercultural Retreats, please contact Lorianne Harrison-Reyes, Director of Residence Life via e-mail at [lharrison@lmu.edu](mailto:lharrison@lmu.edu) or phone 310-338-2963.

ffectively engage the LMU community in the importance of interculturalism, and connected their personal journeys to real issues facing them on campus.

Since the first Intercultural Retreat in 2003, this unique opportunity has allowed LMU students and staff to come together to grow as a community of acceptance, dedicated to

Sunday was spent reflecting as a group on the discussions that took place and ways that the participants will bring their new knowledge and skills back to the LMU community. The Retreat Committee facilitated the creation of personal mission statements and action plans for how students will bring a greater intercultural experience to campus through programming and individual dialogue. The final hours of the retreat involved exploring the Santa Barbara Mission, where students reflected on the purpose and importance of connecting their mission to the betterment of LMU and the larger global community.

**UCDavis Student Housing**  
 Invites you to Sacramento  
**WACUHO 2008**  
 March 16 – 19, 2008



**UC DAVIS**  
**AGGIES**

## Who's New in WACUHO

### CAL POLY POMONA

**Cal Poly Pomona** is proud to welcome four new additions to the Residence Life Team in **University Housing Services**:

**Selina Brollini** is the new Residence Life Coordinator for Palmitas Hall. Selina has several years of experience as a Resident Assistant and a Senior Lead Resident Advisor. She recently graduated with a degree in Leadership and Organizational Studies from Chapman University.

**LaShanna Jones** is the new Residence Life Coordinator for Cedritos Hall. She is a Cal Poly Alumni and past Resident Advisor who has professional experiences as a Site Director for an After-School Program, Peer Educator and Sexual Assault Advocate. She has a dual Bachelor of Arts Degrees in Sociology and Gender, Ethnicity, Multicultural Studies.

**Jame'I R. Hodges** is a new Coordinator for Residential Education and Leadership by way of the Office of Student Life and Cultural Centers where he served for two years as the Coordinator of Greek Life & Education. Jame'I received his BA from Virginia State University, an MS from Florida State University, and is currently a full time doctoral student at the University of Southern California. Before Cal Poly, he served in positions at University of Georgia and Morgan State University.

**Jennifer Dingman** is a new Coordinator for Residential Education and Leadership. Jennifer joins us most recently from her role as an RD at Loyola Marymount University. Her student affairs work history also includes roles in Commuter Affairs, Orientation, and Residence Life as a Graduate Assistant at the University of Arizona from where she earned her Masters Degree in Higher Education.

### LOYOLA MARYMOUNT UNIVERSITY

On behalf of Loyola Marymount University Student Housing Office, it is my pleasure to inform you that we have hired six new Resident Directors to our Residence Life Team.

**Susan Berry** comes to LMU from Wassenburg, Missouri where she earned her Masters of Science in College Student Personnel from the University of Central Missouri. While working on her degree, Susan was a Graduate Assistant Resident Hall Director for two years. She spent the summer of 2006 as the ACUHO-I intern for the University of Riverside. And worked the summer of 2005 at the University of Illinois as the ACUHO-I intern. Susan will be the Resident Director for Rosecrans Hall.

**Anthony Johnson** comes to LMU from Stockton, California where he has been working on his Masters of Arts in Educational Administration and Leadership with a specialization in Student Affairs from the University of Pacific. Anthony was a Graduate Hall Director for two years. Anthony also served as a summer ACUHO-I intern the summer of 2006 at Florida Atlantic University in Boca Raton, FL. Anthony will be the Resident Director for Leavey Five (5) and Six (6) apartments.

**AJ LaPan**, originally from Massachusetts, comes to us from Ohio where he earned his Master of Arts in Higher Education and Student Affairs from Ohio State University. While working on his degree, AJ served as an Assistant Hall Director for two years. Through his graduate work he was the intern for the Multicultural Center. He also work as an intern for Undergraduate Admissions and First Year Experience to plan the Convocation. AJ will be the Resident Director for Del Rey North.

**Meredith Mickaliger** comes to LMU from Ohio where she earned her Master of Arts in Higher Education and Student Affairs from Ohio State University. Meredith was an Assistant Hall Director for two years while working on her graduate degree. Meredith worked as an intern for the Student Wellness Center. She also served as an ACUHO-I summer intern at Tulane University for the summer of 2004. Meredith will be the Resident Director for the East Quad.

**Carmen Nasr** comes to LMU from San

Marcos, Texas where she has been working as a Residential Life Coordinator at Trinity University for two years. Carmen earned her Masters of Educations in Counseling with an emphasis on Student Affairs from Texas State University. While working on her degree at Texas State University, Carmen served as a Graduate Hall Director, an intern for Multicultural Affairs and an intern for Greek Affairs. Carmen will be the Resident Director for Rains Hall.

**Marci Walton** comes to LMU from Bowling Green, Ohio where she earned her Masters of Arts in College Student Personnel from Bowling Green State University. Marci was a Graduate Hall Director for two years at Bowling Green State. The summer of 2006 Marci served as the International intern and Assistant Complex Coordinator for Foundation Housing for California State Polytechnic University. And she served as the Student Development intern the spring semester of 2005 for Wittenberg University in Springfield, Ohio. Marci will be the Resident Director for Rains Hall.

### SAN JOSE STATE UNIVERSITY

San Jose State University's University Housing Services (UHS) welcome the following staff members for the 2007-2008 academic year:

Cora Gerdes - Assistant Director for Educational Development (joins us from UC Berkeley)

Stephanie Hovsepian - Residential Life Coordinator (joins us from UMASS-Amherst)

Michael Palmieri - Residential Life Coordinator (joins us from the University of South Florida)

Erica Granoff - Residential Life Coordinator (joins us from another position in UHS)

Christine Badal - Assistant Residential Life Coordinator (joins us from Santa Clara University)

,Anthony Korsund - Assistant Residential Life Coordinator (joins us from the private sector)

Alvin Nguyen - Assistant Residential Life Coordinator (joins us from other parts of San Jose State U.)

Joshua Chaisson - Assistant Residential Life Coordinator (joins us from the University of Southern Maine)

Elizabeth Allison - Assistant Residential Life Coordinator (joins us from the private sector)

## UNIVERSITY OF CALIFORNIA, RIVERSIDE

We are excited to report the following additions to the UC Riverside Housing Team:

**Kara Devaney**, Resident Director recently received her M.A. from Michigan State University and earned her B.A. from the University of Nevada, Reno.

**Josh Witbeck**, Resident Director. Josh joins us most recently from CSU Monterey Bay where he was an area coordinator. Before that, Josh earned his M.A. from Boise State University where he worked in Facilities and his B.S. from CSU Fresno.

**Kafele J. Khalfani**, Assistant Director for Residence Life will be responsible for our staffing area. Most recently Kafele served as Director of Residence Life at Marymount College and has previously worked at Loyola Marymount University.

## UNIVERSITY OF REDLANDS

**Jason Andrews** is the Director of Housing and Conduct. Prior to joining the team at Redlands he spent three years at California State University, Northridge as a full-time Community Director and the Interim Residential Judicial Coordinator. Jason has been passionate about working with students since his first year as an RA at San Diego State University.

He received a B.A. in Liberal Studies from SDSU and earned a Master's degree this past spring in Family Studies

**Kris McPeak** is excited to be joining the U of R team as the Director of Residence Life. Kris received her undergraduate degree from the University of Arkansas in Secondary Education/English and contin-

ued on at Arkansas to get a Master of Education in Counselor Education. Her career in higher education has taken her to seven states and previous institutions, including Vanderbilt University, Arizona State University and the University of Illinois-Chicago.

### **Leslie Datchuk, Area Director - Anderson, Brockton, North**

Leslie is new to the University of Redlands this year and is excited to serve as Area Director for the Anderson, Brockton, and North communities. She comes all the way from Youngstown State University in Ohio, where she worked for residence life while obtaining her M.S. Ed. in Counseling. She has a B.S. in Psychology from the University of Pittsburgh, PA, where she also worked for residence life. Leslie looks forward to becoming involved in the U of R community, expanding her love for the outdoors, and helping students to develop successfully in their academic pursuits, community responsibilities, relationships, and personal endeavors.

### **Jesus Montoya ("Junior"), Area Director - East, Williams, Merriam**

Junior recently graduated from the University of the Pacific with his MA in Higher Education with an emphasis in Student Affairs. Originally from the Central Coast, he has lived in Northern California since starting his undergraduate program, where he also received his Bachelors from Pacific in Business Administration. His experience in Residence Life started when he was a Resident Assistant, and then held the position as a Residence Director during Graduate school gaining experience in Greek Housing, Apartment Communities, Traditional and Living/Learning Residence Halls. Junior is excited to join the University of Redlands, forge new relationships, and begin his career in Student Affairs!

### **Russ Smith, Area Director - The Johnston Complex, Fairmont, Grossmont**

New to the University of Redlands, Russ Smith is looking forward to joining the campus community as Area Director for The Johnston Complex, Fairmont, and

Grossmont Halls. Originally from Hepler, Kansas, Russ has spent the last two years obtaining his M.A. in Higher Education Administration at New York University. During this time he was Resident Director at Pratt Institute, an art and design institution in Brooklyn. He did his undergraduate work at Webster University in St. Louis, Missouri, where he earned a B.A. in Film Studies. Russ is looking forward to building community in his area, and assisting students to achieve their academic and personal goals.

### **Noah Kaloostian, Area Director - Cortner, Melrose, Cal-Founders**

Noah Kaloostian is a graduate of California State University, San Bernardino, where he earned his Bachelor's Degree in Communication Studies. He received his Master's Degree in College Student Affairs from Azusa Pacific University. Prior to coming to the University of Redlands, Noah served three years working as a Coordinator of Student Development for the department of Housing and Residential Life at Cal Poly, San Luis Obispo.

## IN MEMORIAM

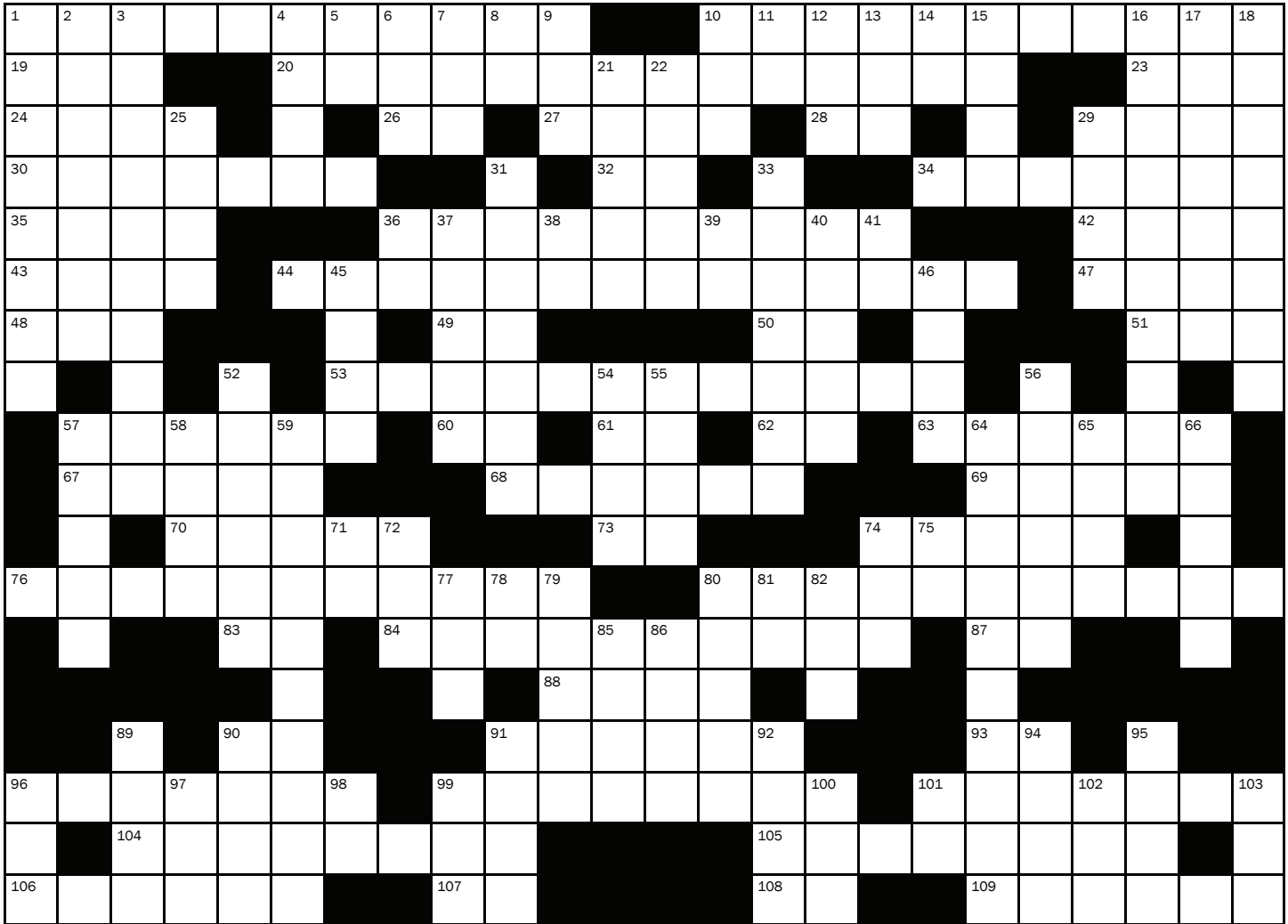
WACUHO wishes to express our sorrow at the loss of Greg Moe, one of our Corporate Partners from University Loft, who passed away on September 5, 2007 as a result of an automobile accident in the Dominican Republic where he was visiting his fiancée.

Greg joined University Loft in January 2002 as a sales representative. During his time at Loft, he worked as an installer and most recently held the title of Vice President of Contract Sales, Western Territory. His big smile, laugh and heart will be sorely missed.

Greg was laid to rest at his family's home in Wisconsin. Memorial contributions can be sent to the Indiana University Foundation, 800-558-8311.

# WACUHO's MISSION

Created by Robert Stephens



**Down:**

- 1: Outbreak
- 2: Bring
- 3: Where many of our WACUHO members work
- 4: Three
- 5: For example
- 6: Home Depot competitor
- 7: TV: \_\_\_/Tuck
- 8: Marketing
- 9: Guided
- 10: Gov. group featured in *Traffic* (abbr.)
- 11: Whatever
- 12: Tub
- 13: Deciduous tree
- 14: \_\_\_ Bean
- 15: Capital of Norway
- 16: Something gained by being part of WACUHO
- 17: Bad
- 18: Kennedy or Nugent makes

- 21: Items on a clef
- 22: Map
- 25: A person with sexually deviant behavior, for short
- 29: Fall
- 31: Able to create all things
- 33: Pools of darkness
- 36: Messieurs (abbr.)
- 37: Formal content of a culture
- 38: Twice or two (prefix)
- 39: About to graduate (abbr.)
- 40: A song to download
- 41: π
- 45: Goes down briefly
- 46: Vegetable, olive, Quaker State
- 52: Past participle, for example (2 wds.)
- 54: Trudge
- 55: Slammin' Sammy, baseball
- 56: Accustomed to hardship

- 57: Ran away with the Dish
- 58: 2007 AL homerun leader
- 59: A part of the learning process for our students
- 64: One area in Housing WACUHO serves
- 65: Ahmadinejad's country
- 66: Number of Executive Committee members who regularly vote (when there isn't a tie)
- 71: Long-running NBC evening drama
- 72: Andy Plumley's new title (abbr.)
- 74: Plural of a word commonly confused with "have"
- 75: Gym class
- 77: *Star Wars* canon
- 78: Disneyland Employee (abbr.)
- 79: Online Italian love?
- 80: A locomotor organ with strong cilia

- 81: Not "New Spanish" (abbr.)
- 82: Not before experienced
- 85: Mobile music device
- 86: Germanic god
- 89: Quiet
- 90: Rosemary or Sage
- 91: Pertaining to aircraft (prefix)
- 92: Beat soundly
- 94: Clothe-less
- 95: Children
- 96: Whirlpool
- 97: John or Jane
- 98: The power through which Tao is made manifest
- 99: The background for a play
- 100: Not one in particular
- 101: \_\_\_ Jintao, Paramount Leader of China
- 102: Baltic or Dead
- 103: Goes with Tonic

**Across:**

- |  |   |  |  |
|--|---|--|--|
| 1: One of the main aims of Residence Life programs | 42: Housing student govt., at some institutions | May/June each year   | Dodger pitcher's (known as "Black and Decker") (abbr.) historical pitching stat (3 wds.) |
| 10: Members belong to WACUHO for professional ____ | 43: __ Griffin, game show producer              | 69: Blend food   | 101: Most in WACUHO work in this department or division on campuses                      |
| 19: Mightier than the sword                        | 44: One area in Housing WACUHO serves           | 70: Where the princess discovered her mattress was (2 wds.)                                | 104: Wizard  |
| 20: Where students generally live on campus        | 47: Centers of cherrys                          | 73: Infant vocalization  | 105: Having no money coming in   |
| 23: Chi Alpha Epsilon                              | 48: Govt. agency very active in April (abbr.)   | 74: Entirely sung dramatic composition   | 106: <u>Things Fall Apart</u> Author Chinua ____   |
| 24: Individual Learning Improvement Plan (abbr.)   | 49: Prince Charles former spouse, for short     | 76: One area in Housing WACUHO serves  | 107: Homonym with a number   |
| 26: Maker of Compaq computers                      | 50: W.E.B. ____ Bois                            | 80: Many campuses host them in the summer  | 108: Next to   |
| 27: Capital of Qatar                               | 51: Center of Katrina or Felix                  | 83: Um   | 109: Time of year  |
| 28: A company's logo (abbr.)                       | 53: WACUHO supports ____ development            | 84: The lifeblood of WACUHO  |  |
| 29: Potato   | 57: There are 50 of them                        | 87: Not BC   |  |
| 30: Different, as the members of WACUHO            | 60: Yes   | 88: Andy's son in Mayberry   |  |
| 32: Goodbye, if repeated twice                     | 61: Behold                                      | 90: A gender specific pronoun  |  |
| 34: Where many of our WACUHO members work          | 62: You and I                                   | 91: Nearby   |  |
| 35: Always   | 63: Seattle basketball team, for short          | 93: Not out  |  |
| 36: With WACUHO, it has its privileges             | 67: Type of glassware                           | 96: The primary customer on campuses   |  |
|  | 68: What one of our halls does in               | 99: An expanse of time belonging to things that plants come from (2 wds.) OR refer to 70's |  |

Please note ... some of these clues are remarkably obscure. Feel free to utilize the services of your friendly neighborhood web search engine. For example, who can rattle off what ctene is from the top of their head?

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